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WRITTEN REPORTING PROCEDURE VIA THE PLATFORM

D.B. Group s.p.a., in compliance with the provisions of the law and to ensure fairness and transparency in the conduct of its business, has adopted a "Whistleblowing" platform available to those who wish to report violations of the law or internal regulations.

Below is the procedure to be followed for making a report using this platform.

REPORT CHARACTERISTICS.

The report must refer only to the violations indicated in Art. 2, paragraph I, letter a) of Legislative Decree 24/2023 indicated, in summary, in Art. 2 of the Whistleblowing Regulations of D.B. Group s.p.a.

Reports must be substantiated and based on precise and consistent facts, also in order not to dissipate the effectiveness of the tool. Anyone who makes malicious or grossly negligent reports that are later found to be unfounded may be subject to disciplinary measures.


REPORT MANAGEMENT.

For utmost protection of the "whistleblower" and the "reported person", the necessary security measures have been taken: regardless of the choice made by the "whistleblower" to make a report anonymously, or otherwise, the confidentiality of the identity of the author and the content of the report is guaranteed through secure protocols and encryption tools that allow the protection of personal data and information provided. The identity of the whistleblower is never disclosed without the whistleblower's consent, except in the cases provided for in current legislation.

In addition to the information provided, please read the **Whistleblowing regulations** adopted by the Company.

REPORTING PROCEDURES.

1. Go to the link <https://areariservata.mygovernance.it#!/WB/db-group> and fill in the form, entering your name, surname, and a personal e-mail address (please do not use your corporate address, as required by the Privacy Authority).



Fill in the form to request the Credentials

Name

Surname

Email *


This e-mail will not be visible to the Company. It will only be used to notify you of new communications from the Control Body.

I have read and accepted the Privacy Notice *

Send

Are you already registered? [Click to enter](#)
Forgot password? [Click here to reset](#)
If you need any help contact us by [clicking here](#)


2. Follow the instructions received with the e-mail containing the Unique Access Credentials.
3. Log in to your account using the Credentials.



Insert your email address

Password

Password dimenticata? Forgot password?
[Clicca per resettare / Click here to reset](#)

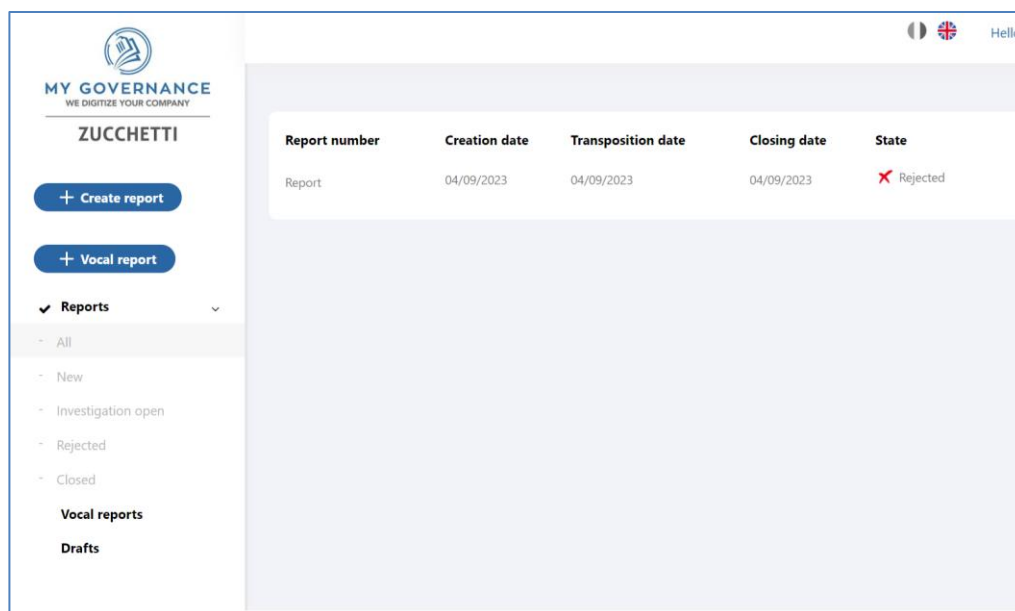
Non sono un robot 
reCAPTCHA
Privacy - Terms

Login

4. Proceed by clicking on the “CREATE REPORT” button (you will be able to choose between written and oral reporting).


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5. At this point, you can proceed with the report:

- a. in anonymous form, using the appropriate option;
- b. or, in non-anonymous form, but in any case with the guarantees of confidentiality provided by law.



Reporting data

1 — 2 — 3 — 4 — 5 — 6 ▶

Anonymous report (i)

Name of the Reporter* **Surname of the Reporter*** **Fiscal code***

**** **** ****

6. Having established the reporting mode, the whistleblower can proceed to fill in the form.

In order to assist you in the operation, please note that:

- fields marked with the symbol "*" are compulsory;
- some fields are open and need to be filled with a minimum number of characters.

Please feel free to contact legal counsel for further clarification.

Yours sincerely,

D.B. Group s.p.a.

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